

**GLORIA DEI LUTHERAN CHURCH  
COUNCIL MEETING MINUTES - Draft  
January 23, 2010**

PRESENT: Craig Bluemlein, Rebecca Brode, Doug Ebert, Pastor Vicki, Paul Goodridge, Walda Helvie, Amy Honnerlaw, Rainer Jaeschke, Wayne Kennett, Todd Kuhse, Donna Lancaster, David Quandt, Hansel Ramathal, Don Shattuck, .

ABSENT: None.

Don called the meeting to order and led the opening prayer.

Don presented the agenda. Amy moved, and Hansel seconded, to adopt the agenda, and the motion carried.

Don presented the minutes from the Dec. 6, 2009 meeting. Hansel moved, and Pastor Vicki seconded, to accept the minutes, and the motion carried.

### **I. SPIRITUAL SHARING**

Brief reflection by all on the leadership retreat just completed.

### **II. DISCIPLESHIP TEAM UPDATE**

- ◆ Security Issues – Pastor Vicki reported on incidents of security concerns for the church building. Police patrols have been stepped up, but there have been occasions when a door or window have been opened during the day for possible re-entry during the night. These incidents indicate the need for some type of video security system.
  - Pastor Vicki moved to task the Property Committee with researching and quoting at least a minimal video recording system. The discussion should include whether the building is secure and taking a holistic approach to security. Craig reported that he has researched this in the past and a good DVR video system for the whole building is about \$5,000. After further discussion, this motion was rescinded by PV.
  - Amy moved to immediately purchase a dummy camera system to meet the immediate threat. This motion was tabled for action upon the recommendation of the security task force created.
  - **Amy moved to create a task force to report to Council, by the Feb. 14<sup>th</sup> Council meeting, the needs of the whole church for security with a 3 phase plan (immediate, mid-term, and 1 year out). Paul Goodridge will lead the task force. Final task force recommendation is due by the March Council meeting. David provided the second and the motion carried.**
  
- ◆ Doug moved to accept the nomination of Michelle Hammers as the Co-chair of the HR Committee. Amy seconded the motion and it carried.

### III. OLD BUSINESS

◆ Don moved to ratify the email motion and votes for the acceptance of the nominations of Jim Eichinger as the Chair of the Property Committee and Steve Kieffner as the Co-Chair of the Finance Committee. Hansel seconded the motion and it carried.

◆ For the Committee meeting night, Don reminded all that only the Committee Chairs will attend the joint meeting at 6:00. There will then be a greeter training class at 7:15, followed by separate Committee meetings at 7:30. Dinner will not be provided for the joint meeting. Hansel asked that any discussion topics be sent to him prior to the meeting so they can be added to the agenda.

◆ Don presented the 2008 Financial Review report, as well as the Finance Committee feedback. This will be further discussed at the Finance Committee meeting. **A special thank you from the Council to Don for completing this review process.**

◆ The preliminary 2009 financial report was presented and discussed. The Treasurer and Finance Committee are still looking at and verifying some of the numbers, but it appears that offerings were slightly above budget and expenses were well below budget. **Doug moved and Donna seconded that the Synod Benevolence variance for 2009 be paid to bring the total to the budgeted amount of \$45,100, and should be paid prior to the Synod closing the 2009 books in mid-February. Motion carried.**

◆ Doug presented the job description for the Servant Coordinator position. Position needs to coordinate primarily with the Spiritual Gifts Committee, and with all the other Committees, as well as the administrative work Debbie does. Position is budgeted for the full year and expectations are for 10-15 hours/week. The Job Description will be presented to all Committee Chairs for feedback and further discussed by Council at the February meeting.

◆ Discussed the Business Manager position. The Finance Committee has developed a list of tasks that are currently performed by the Treasurer, A/P person, Debbie, or not being done at all. The responsibilities are then identified for each of the tasks under the new structure with a Business Manager involved. Don will call a separate meeting including the Finance Co-Chairs, and Finance and HR Liaisons to review and revise this list for presentation to Council. Don indicated that the Feb. Council meeting will be primarily focused on discussions of these two positions for the church.

### IV. NEW BUSINESS

◆ Don reported that a task force led by Ted Miller has been formed to review the By-laws and Constitution, and recommend any amendments required to move the Annual

Congregation meeting from November to early in the calendar year. They may have a report for the February meeting.

◆ Chrono Colitus (sp??) has requested permission to hold a spaghetti dinner at the church. Discussion revealed that there is not a standard policy regarding outside groups hosting a meal at the church. PV reported that for wedding receptions, a cleanup fee is paid for Terri's services. Paul and David will lead a task force to develop, with Property, a policy that includes the permission granting process, a deposit and use fee, and an agreement form that covers church building use rules, including clean-up responsibilities. Approval was given for the spaghetti dinner, provided a fee of \$100 is paid for cleanup.

## V. ADJOURNMENT

Rebecca led the closing prayer and Don adjourned the meeting.

Next Council Prayer session: during the Lenten Prayer Vigil on 2/16.

Next Committee Meeting Night: Monday, 2/1.

Next Council Meeting: Sunday, 2/14 (Doug will lead prayers).

We are saved by Grace through Faith and are called by the Holy Spirit to make Christ known. In joyful response, we strive to...

- *Love God*
- *Love others as God loves them*
- *Live as disciples*
- *Grow Spiritually*
- *Share the good news*

Todd R. Kuhse  
Secretary