

**GLORIA DEI LUTHERAN CHURCH
COUNCIL MEETING MINUTES
*April 18, 2010***

PRESENT: Pastor Vicki, Paul Goodridge, Walda Helvie, Amy Honnerlaw, Rainer Jaeschke, Wayne Kennett, Todd Kuhse, Donna Lancaster, David Quandt, Don Shattuck

ABSENT: Craig Bluemlein, Doug Ebert, Hansel Ramathal

Don called the meeting to order and Rainer led the opening prayer.

Don presented the agenda. The agenda was adopted as revised.

Todd presented the minutes from the March 21, 2010, meeting. David moved, and Paul seconded, to accept the minutes, and the motion carried.

I. SPIRITUAL SHARING

Brief reflection and stories of faith shared by all.

II. DISCIPLESHIP TEAMS

Rebecca reported that the Property Committee approved the installation of a shower off the kitchen at no cost to the church.

III. OLD BUSINESS

◆ Ted Miller presented the recommended drafts to the Church Constitution and By-laws, as developed by the Task Force. In the Constitution, statements in Chapters 11 and 12 regarding the election and terms of the Officers and Council members will be changed so that they can be as specified in the By-laws. There will be several changes to the first six articles of the By-laws regarding the dates of the annual meeting, terms of the Council, Officers, and Delegates, and approval and reporting of the budget and financial reporting.

Due to the process for revising the Constitution, there will need to be an annual meeting in November, 2010. There will also need to be a special Congregation meeting in September for a first reading and approval of the amendments to the Constitution. After the Congregation hears a second reading and gives approval at the Annual meeting, the Synod will then need to give approval before the Constitution changes become effective. The By-law's changes can be approved at the Annual meeting.

A result of the changes is that the Annual meeting will be held either the third or fourth Sunday in February, and the election of Council and Delegates, budget approval, and other business will all occur at that time. The previous year's un-audited financial report shall also be presented to the Congregation at the meeting.

A date for the Special Congregation meeting will be scheduled at the June Council meeting.

- ◆ Business Manager: Todd reported that the search committee has basically formed and will hold an initial meeting the week of April 19 to develop the search strategy.
- ◆ Servant Coordinator: Don presented the update and recommendation from the search committee. The recommendation was to revise and expand Rebecca's role and job description to include the duties of the new position, and to add the position of Program Secretary to support the position's administrative tasks. Combined, the total additional compensation, including benefits, for these two actions would fall within the budget for the Servant Coordinator position. Christina Patterson was recommended for the position of Program Secretary, which would be in addition, but separate, from her current position of Jr. Choir Director. Donna moved and Wayne 2nd that Council accept the recommendations. The effective date will be May 1, 2010. The motion carried.
- ◆ Paul gave an update on the improvements to the security system. The new video call box for the office door has been installed and works well. A long term plan for the rest of the facility is still to be developed.
- ◆ The draft Facility Use Request and Facility Use Agreement forms, to be completed by outside groups desiring to use the church building, were discussed. Discussion points included whether/how the process and forms should be used by members and non-members, repetitive groups and one-time users. Don asked that the Property and Finance Committees form a joint task force to review the process and make a recommendation to Council.
- ◆ The final 2009 Financial Report from the Treasurer was discussed. David moved and Amy 2nd to accept the report. Motion carried.
- ◆ Walda reported that the 2010 Eastern Ky Conference benevolence had not yet been paid, per previous Council action. Todd will send a message to Gabrielle requesting the payment be made.
- ◆ Don moved that the 2009 Financial Review Committee consist of Raleigh Ratcliff and Mike See and will complete the audit by August 1st. Todd 2nd and the motion carried.

IV. NEW BUSINESS

- ◆ Discussion of the Synod Convention will be tabled to the May Council Meeting.
- ◆ The June Council meeting has been reschedule to June 27th.
- ◆ Walda reported that the Outreach Committee is beginning a new program and would like to have the following verse painted in script on the wall above the windows in the Welcome Center facing the Sanctuary. "*Every Act of Love Honors God*" Walda made the motion and Pastor Vicki 2nd. Motion carried.

◆ Youth Account. There was a \$2,800 shortfall in the 2008 Youth Account. Finance suggested a reimbursement from the general fund CE account. Pastor Vicki moved that the reimbursement come from the Miscellaneous account, since the CE account is technically part of the compensation package. David 2nd and the motion carried. (It has since been learned that the Treasurer has already taken action on this shortfall as part of the 2009 books, which are now closed, so any subsequent action is no longer feasible.)

V. ADJOURNMENT

Pastor Vicki led the Closing Prayers

Next Council Prayer session: ??? to be discussed at May Council meeting

Next Committee Meeting Night: April 19

Next Council Meeting: May 16 (Amy will lead prayers)

We are saved by Grace through Faith and are called by the Holy Spirit to make Christ known. In joyful response, we strive to...

- *Love God*
- *Love others as God loves them*
- *Live as disciples*
- *Grow Spiritually*
- *Share the good news*

Todd R. Kuhse
Secretary