

**GLORIA DEI LUTHERAN CHURCH**  
**SPECIAL COUNCIL MEETING MINUTES**  
*June 13, 2010*

PRESENT: Pastor Vicki, Rebecca Brode, Doug Ebert, Paul Goodridge, Amy Honnerlaw, Wayne Kennett, Todd Kuhse, Hansel Ramathal, Don Shattuck

ABSENT: Craig Bluemlein, Walda Helvie, Rainer Jaeschke, Donna Lancaster, David Quandt,

Don called the meeting to order.

**I. REPLACEMENT PIANO**

Discussed the need to move forward on purchasing a replacement piano for the Sanctuary. The current piano continuously needs retuning. Peggy and Sara of the Worship & Music Committee would like direction from Council on going to find a suitable piano and negotiating a price. There is currently a very good sale of new pianos in Cincinnati. The Finance Committee has discussed and determined that the current fund balance could cover the purchase of a good priced piano (\$7-10,000), but the preferred path forward would be to receive the list of capital spending from all Committees and create a capital reserve fund through the budget process.

One of the questions raised was the actual need for the new piano, and the annualized cost currently being incurred to tune the existing piano. Council would like more information on the need prior to making a decision to purchase. There was also a consensus that a baby-grand would not fit properly in the existing space, so it would not be appropriate to consider such a piano for purchase.

Doug moved, and Paul seconded, that Council authorizes Peggy and Sara to conduct a search for an appropriate replacement piano for the Sanctuary and make a recommendation to the W&M Committee and Council. Motion carried.

**II. BUSINESS MANAGER**

Todd presented the recommendation of the search committee for this new position. The search committee conducted interviews with two candidates and reviewed the resume of a third. The recommendation presented is that Gloria Dei hire Gerry Pfarner to the position of Business Manager, reporting to the Treasurer, to perform all the duties and functions of the position job description, with total compensation as approved in the 2010 General Fund budget, effective on a date agreed to by the Finance Committee Co-chairs and the Treasurer, but no later than July 1<sup>st</sup>, 2010.

Doug moved and Amy seconded to accept the search committee recommendation, contingent on resolving the question of bonding by the Finance Committee. The motion carried.

### III. ADJOURNMENT

Next Council Meeting: June 27<sup>th</sup> (Walda will lead prayers)

We are saved by Grace through Faith and are called by the Holy Spirit to make Christ known. In joyful response, we strive to...

- *Love God*
- *Love others as God loves them*
- *Live as disciples*
- *Grow Spiritually*
- *Share the good news*

Todd R. Kuhse  
Secretary