

Gloria Dei News

The Newsletter of Gloria Dei Lutheran Church

April 2009

2718 Dixie Highway, Crestview Hills, KY 41017

From our Pastor....

The plaque hangs just to the side of my desk at home. It has a white border, red and white checks as matting and then the very Norwegian words, "May da good Lord protect you from any and all unnecessary 'uff das'."

It makes me laugh a little because as Norwegian as I am I have never had a good explanation of 'uff da'. When you are Norwegian you just grow up sensing what it means like the way that you know dark clouds bring a storm, buzzing mosquitoes sting, and a phone call in the middle of the night is bound to be bad news.

It seems to me that we are in 'uff da' times and we sense that things like the volatile stock market, violence in Afghanistan, and the 'for sale' sign on the house down the street are harbingers of something hard and hurtful. Maybe that means that an 'uff da' refers to matters over which we have little or no control, that threaten our security, and that if we knew what to do about them we would surely do it. Or maybe it means that 'uff da' is a way of saying, "There is just nothing I can do about this perturbing experience." In any case, whatever the nature of an 'uff da', our best option for dealing with it is to do just as the rest of the saying indicates, to turn to the Lord for help and protection.

I don't know about you but I find that I am more and more in need of the reassurance and comfort of the Lord. I don't believe that I am alone in that. I remember after the Columbine shooting that a friend of mine who serves as the pastor of a near by congregation said, "People did not flock to the court house, they did not flee to the State House or the Governor's mansion, they fled to the church." To save my life, I cannot

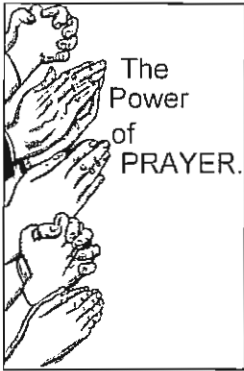
think of any place that I would rather be in troubled times than in God's house. I cannot think of any people that I would rather be in the soup with than God's people, particularly you, the people of Gloria Dei. And I cannot imagine a better place to turn when I feel powerless to change anything than to God.

In the Lord I find reason for laughter and I discover that I can laugh in the midst of adversity. In the Lord I find reason for grace and I find that I can respond with grace in spite of my tension. In the Lord I find reason for peace and I find that I can rest in the midst of turmoil. In the Lord I find reason for hope and I find myself hopeful in the midst of that which does not generate hope. Most importantly, laughter and grace and peace and hope do not come from me; they come from God, from God's very nature, from the sure knowledge of knowing the presence and power of God's love and promise.

Some would have you believe that if you are right with God nothing bad will come into your life. Don't believe that. Jesus said, "Come to me all who labor and are heavy laden." That means that he saw the burden that his followers carried. So, believe instead that God will be with you even if things are bad. Some would have you believe that God has gone away. Don't believe that either. Jesus said that he would be with us until the end of the age which means that he knew we would need his presence. So, believe instead that whatever you face you face with the Lord. You are not alone.

So tonight as I close this message my prayer for you is simple, "May da good Lord protect you from any and all unnecessary 'uff das'."

~Pastor Vicki



"Then Jesus went about a stone's throw away from them. He kneeled down and prayed."
Luke 22:41

YOU WERE IN HIS PRAYERS....

Prayer was always a priority for Jesus. It was his devotion to prayer, that unbreakable bond with the Father which ignited his passion and fueled his ministry. During this Lenten season as we reflect on the redeeming grace of our Savior, how humbling it is to know it that the heart of his final prayer was for all mankind....for you and for me. In a passage from his book, **AND THE ANGELS WERE SILENT**, Max Lucado sheds light on those final moments in the following excerpt:

The final prayer of Jesus was about you. His final pain was for you. Before he went to the cross, Jesus went to the garden. And when he spoke to his Father, you were in his prayers...

And God couldn't turn his back on you. He couldn't because he saw you, and one look at you was all it took to convince him. Right there within a world which isn't fair. He saw you cast within a river of life you didn't request. He saw you betrayed by those you love. He saw you with a body which gets sick and a heart which grows weak...

On the eve of the cross, Jesus made his decision. He would rather go to hell for you than go to heaven without you.

Those are powerful words, "*He would rather go to hell for you than go to heaven without you.*" They demonstrate the sacrificial and unconditional love of Jesus. And to think that because of his willingness to pray and endure the cross for each of us, we are now forgiven and free, assured a place with him for all eternity. Talk about the power of

prayer! It is the source of miracles....of healing....and of hope. So begin your prayers today by reflecting on this thought and offer God thanks for His amazing and priceless gift of love!!

April 5: Conclusion of the DVD series called "The Path of Jesus."

April 12: Easter Sunday (No Class)

April 19 and 26: Start of a new DVD series called "Amazing Grace: Five Hymns That Changed the World."

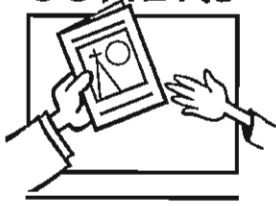
Join us each Sunday at 9:50 a.m. in F-1.



The fabulous Easter breakfast put on by Gloria Dei men (and a few good women) will be served again in the Fellowship Hall from 7:45 - 10:30 a.m. There will be a complete

selection of traditional fare such as pancakes, scrambled eggs, bacon, sausage, biscuits & gravy -- as well as fresh fruits, juices and milk. The coffee will be hot! Please sign up in the Narthex to let us know how many hungry souls we will be feeding! Also let us know if there is anything else you would like, such as yogurt for those watching their food types. Suggested donations are \$5.00 for adults and \$2.00 for children under 12.

USHERS



There will be a usher training session held on Sunday, April 5 after the 11:00 service for those interested in ushering at our worship services. The

training is for those new to this ministry as well as those that have previously ushered. Our expert usher, Hartmut Geisselbrecht, will lead the training.



Women's Retreat

Mark your calendars for Friday, May 29th and Saturday, May 30th beginning at 4:00 on Friday to Saturday at about

2:00 pm. at St. Anne's in Melbourne, Ky. The fee is \$65.00.

Sign up sheets are in the narthex along with an information sheet. Fill out the info sheet, enclose it along with a check made out to Gloria Dei WELCA, and place it in the Memorial Mailbox or mail to the church attention Geneva Reimer. You could also give it to one of the ladies below.

The sign up dead line is a little different. Money must be in by May 17th to ensure a space for you. After May 22nd we cannot return money. If you cannot attend, you must contact Geneva Reimer 356-7911, or Debby Rieselman 727-3839, Jennifer Murray 816-3272, or Ginny Huenniger 372-0857 by May 21st. If you call to cancel, make sure that you speak to one of the ladies in person, not an answering machine. These women can also answer any questions that you may have.

We value the retreat experience, consequently, if money is a problem, let Pastor Vicki know. The information will be confidential.

The WELCA Spring Cluster meeting will be held on Sunday April 4th at Hebron Lutheran. This is Sat April 4 from 9:30 to 2PM. There is a \$5.00 charge for lunch payable on arrival.



WELCA Spring Cluster Meeting

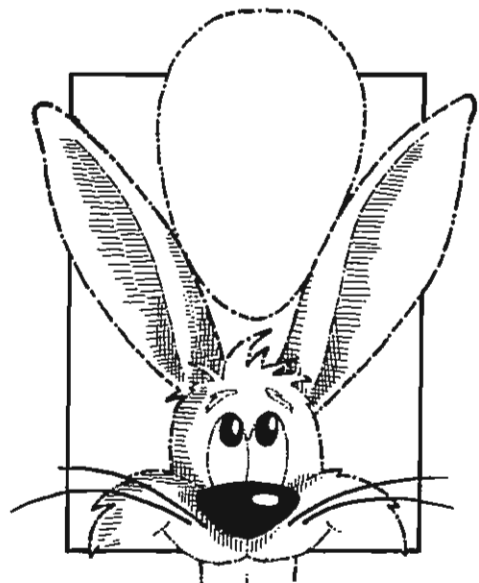
Reservations need to be made by March 30 at 689-7590 which is the church office. Contact Judy Effler 341-8190 for car pool information.

Men's Monday Night Bible Study

Continuing to meet once a month, our Bible study remains strong with about 10 men usually in attendance. This month we will meet on Easter Monday, April 13 at 7:00 p.m. at the home of Bob Young.



We always learn something new, and everyone enjoys the fellowship. Rainer Jaeschke will lead the study. Contact Bob (689-7121) if you are able to come.





Leadership Changes

Council appointed Jennifer Hegna as Treasurer who replaces Elizabeth Goodwin.

Therefore, now Jennifer is the church Treasurer and Christy Frey remains as the preschool Treasurer.

In tandem with Jennifer accepting the Treasurer role, she resigned her position on church council.

Council approved Rainer Jaeschke to fulfill Jennifer's term on council which ends this November. Rainer will be the council liaison to the communications discipleship committee.

Also, Bettie Gibson has replaced Michelle Hammers as a Co-Chair of the Human Resources Discipleship Committee. Kathy Wuellner remains as the other Co-Chair of the H/R committee.



Circle Meetings

Hannah Circle is planning the Lenten Dinner on Wednesday, April 1st. We will be serving breakfast food. Our service project this month will be joining the other women's circles to make Palm Crosses on Thursday, April 2nd (don't forget to bring your scissors!). We will go to Margarita's Restaurant afterwards for a late dinner. Hannah Circle welcomes all women of the church to our meeting. Please contact Julie Southers at 859-918-1136 or hannah@gloriadei-nky.org if you need additional information.

Martha Circle will meet Monday, April 27th at 7:00 in the evening at the home of Tollie Chavis. Bette Gibson will co-host. Please call Tollie for directions 356-0503. All women of the church are welcome to come.

Mary Circle meets on Thursday, April 16th at 7 pm. Our hostess is Jan Sabatka, 1063 Fox Run Dr. Independence. Call 282-0151 for directions or meet at church by 6:30 to car pool.

Visitors are always welcome. Watch the bulletin for information about our program for the evening and items to donate.

Quilters meet April 2, in room F2 at 6:30pm.

Stitchers meet in room F2 on Monday the 13th and 27th at 7:00pm.

Ruth Circle will be meeting on Thursday, April 2nd, at 7:00pm at the church to make palm crosses for Palm Sunday. Refreshments will be available. With many hands this project completes quickly. Come join us for a wonderful evening. For more information call Pauline Kendrick at 384-6546. Our May meeting will be on Thursday, May 14th with a speaker on wellness. Mark your calendars!

DRESS FOR SUCCESS: Ruth Circle will be collecting interview appropriate women's apparel from March 29th thru April for the Dress for Success organization. Bake sales on 3/29 and 4/25. Thrivent will match any funds raised by the bake sales. We will be collecting gently used women's clothing and accessories (appropriate for a job interviews) for Dress For Success. Take this opportunity to clean your closets! Please have garments dry cleaned and on hangers. Large sizes are especially appreciated.



DID YOU KNOW ?

Like every organisation, Gloria-Dei has also has staff that tirelessly do the work of the Lord. The Human Resources (HR) Committee looks at making the needs and functions of these staff heard and recognized. Some of the tasks that the HR committee is responsible for are:

- Reviewing and updating all employee job descriptions.
- Employee performance review process and all necessary revisions.
- Training of all persons involved in the employee review process.
- Performance reviews for all employees.
- Overseeing all employee changes and appointments with Gloria-Dei as well as with the Pre-School via a presence on the Pre-School Board.
- Maintaining Personnel records.

During 2008, the HR committee had to act on several matters and some of the accomplishments are listed below.

- Assumed Safety and Boundaries roles of training new hires and Sunday School teachers, as well as getting 10 key members required training in CPR and use of the AED
- Held discussions with Pastor Vicki and leaders of council and the Finance Committee regarding positions to consider in the next two years to continue Gloria Dei's mission
- Completed update of Employee Handbook
- Children's Choir Director and Pre-School Director were hired, with HR providing a supporting role to the Worship & Music Committee and Pre-School Governing Board who, respectively, oversee each position
- Supporting Worship & Music in the process of hiring a Nursery Attendant

Despite having a challenging year due to changes in committee members and leadership, staffing changes, and the assimilation of certain duties of the former Safety and Boundaries Committee, the HR committee worked through a very busy schedule and delivered on many important decisions that keep our employees and staff focused on their calling at Gloria-Dei.

We ask you all to keep the HR committee in your prayers as they look to keep our human resources engaged and focused through 2009 and beyond.

The HR committee consists of Co-Chairs Michelle Hammers and Kathy Wuellner, Doug Ebert (council liaison), Barry Dick, Irv Moses, Tom Bunnell, and Bettie Gibson. Eric Dodson and Wayne Kennett served on the committee for part of the year 2008.

Please take a moment to thank each one of these servants for their time and efforts in serving.

Contributed by Hansel Ramathal

Please look for "DID YOU KNOW?" section next month for more on other information.

GLORIA DEI LUTHERAN CHURCH
2718 Dixie Highway
Crestview Hills, KY 41017
(859) 331-4694
www.gloriadei-nky.org

NON-PROFIT ORG.
Permit #277
U.S. Postage Paid
Covington, KY 41017

Return Service Requested

MISSION STATEMENT

We are saved by Grace through Faith and are called by the Holy Spirit to make Christ known. In joyful response, we strive to....

- ♦ Love God
- ♦ Love others as God loves them
- ♦ Live as disciples
- ♦ Grow spiritually
- ♦ Share the good news

SUNDAY SERVICES

Sunday worship services for everyone are offered at 8AM, 9AM, 11AM and 5:30PM. Holy Communion is celebrated every Sunday at all services. A nursery is also provided at all services. There will be no Sunday School during the summer months.

GLORIA DEI NEWS

The newsletter of Gloria Dei Lutheran Church is published monthly. The deadline for articles is the 15th of the month. Articles may be emailed to Emily Boomershine at newsletter@gloriadei-nky.org.

CHURCH OFFICERS

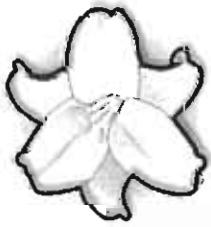
Todd Kuhse.....President
Don Shattuck.....Vice President
Kelli Sittason.....Secretary
Jennifer Hegna.....Co-Treasurer
Christy Frey(Preschool).....Co-Treasurer
Paula Ebert.....Financial Secretary

CHURCH STAFF

Rev Vicki Garber.....Senior Pastor
Rebecca Brode.....Director of Youth & Group Ministries
Debbie Bechtol.....Preschool Director
Debbie Hoydal.....Church Secretary
Terri Chapman.....Custodian

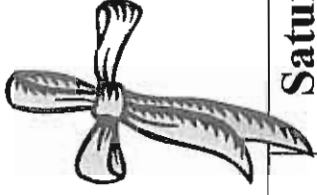
PROGRAM DIRECTORS

Vance Wolverton.....Chancel Choir Director
Peggy Wolverton.....Children's Choir Director / Organist
Lynne & Paul Goodridge.....Praise Band Leaders
Bob & Bonnie Handahl.....Adult Sunday School Coordinators
Shawn Honnerlaw.....Children's Sunday School Superintendent
Nancy Mlinarik.....Children's Sunday School Superintendent



Youth and Family Ministries

April



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
			1. Confirmation 6pm Worship 7pm	2.	3.	4. All Church Outing to Cyclones game 7:30pm
5. Palm Sunday	6. Worship 7pm	7. Devotions at Reality Tuesdays 10:30am Worship 7pm	8. Worship 7pm	9. Maundy Thursday Worship 7pm	10. Good Friday Worship 7pm	11. SOS @10:15am HS egg stuffing 2pm Easter Vigil 7pm
12. Easter Morning! Egg Hunt 10am	13.	14.	15. No Confirmation	16.	17.	18. Young Professionals Dinner at Fuji's 6pm
19. Youth Bake Sale at all services!	20.	21. Devotions at Reality Tuesdays 10:30am	22. 8 th Grade Confirmation w/PV 6pm	23.	24.	25. Spring Assembly- youth focus 9am 8 th Grade Celebration Dinner 6pm
26. NYG meeting 1pm	27.	28.	29. 7 th Grade Confirmation w/Rebecca 6pm	30.		

***For these events, please sign up on the board in the Narthex.**

THE GLORIA DEI LUTHERAN CHURCH PRODUCE GARDEN

Interested? Read On...

The idea came to me in prayer. How do we connect everyone at this church on one project? What about a garden, not only will everyone be able to be involved but we can teach about what God has blessed us with.



Quick Facts...

- Produce will be given away to agencies, shelters, and our brothers and sisters in Christ who are in need of food.
- This project is community based, not singled out for one generation. The enthusiasm of youth and the knowledge of our elders can mix together to create a sustaining garden.
- All are welcome to join in this venture. You can stop by to weed, water or just admire. Come and learn- see what it takes to grow the very produce we buy in our stores.
- The water used for the space will come from the run off from the building. As part of a learning process, we will learn what it like to sustain a garden only from what is given in rain fall.



This project can not be done alone...

- Do you own a tiller? We would need your help and equipment to till out our area.
- Do you own other important and vital tools that are needed to plant and harvest? Spade, garden hoe, watering cans!
- Do you have seeds that you would like to donate? What is your favorite food from a garden? Let's plant it together!
- Do you have the creativity to make signs to mark each row of produce? We will need signs for each crop, so everyone knows what is being planted.
- Do you have a passion for gardening? We need three or four key people to help with the layout and planting.
- Do you like to spend time in the sun, smelling the fresh air, and you don't mind getting dirty? There will always be weeds that will need pulled. And, there will be seeds that need to be sown.

Grab your hat, old clothes and your spirit to connect to something bigger. We will see you in the garden!



April 2009

April 2009
 S M T W T F S
 1 2 3 4
 5 6 7 8 9 10 11
 12 13 14 15 16 17 18
 19 20 21 22 23 24 25
 26 27 28 29 30

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
1:00pm Bake Sale (N) 1:00pm Thivent (F1)	7:30am Prayer (C) 10:00am Peggy Fisher 10:15am Bible Study (CR) 12:10pm Lunch Study (CR)	7:30am Prayer (C) 10:00am Sara Kuffner 6:30pm Prayer Group (B) 6:30pm Praise Band (S) 6:30pm STARS (F, Ed Wing)	Debbie Vacation 7:30am Prayer (C) 10:00am Sara Kuffner 5:59pm JTG AD (CR) 5:59pm Confirmation Class (4) 6:00pm Dinner (F) 7:00pm Worship (S)	10:00am Shirley Benken 6:30pm Quilters (F2) 7:00pm Ruth Circle	10:00am Sue Schmidt 6:00pm Rehearsal	6:00pm Wedding-Clayben 7:30pm Church Outing Cyclone Gam
Palm Sunday 6:00pm PS Parent Board (F)	12:10pm Lunch Study (CR) 7:00pm Holy Week Worship 7:00pm Special Olympics (F)	10:30am RB @ Tuesday's 6:30pm Prayer Group (B) 6:30pm Praise Band (S) 6:30pm STARS (F, Ed Wing) 7:00pm Holy Week Worship	6:00pm JTG AD (CR) 7:00pm Holy Week Worship 7:30pm Chancel Choir (S)	7:00pm Holy Week Worship 7:00pm Friendship BC (F1&2, 5)	PS Spring Break 7:00pm Holy Week Worship 10:00pm Newsletter Deadline	7:00pm Holy Week Worship
Easter Sunday 7:45am Breakfast (F) 10:00am Egg Hunt 12:00pm OWLS (F1)	7:00pm Stitches (F2) 9:00pm Payroll	10:15am Family Series (Hardbox) 6:30pm Prayer Group (B) 6:30pm Praise Band (S) 7:00pm Chant's/Cadets (F2) 7:00pm WELCA Board (F1)	6:00pm JTG AD (CR) 7:30pm Chancel Choir (S)	6:59pm Mary Circle 7:00pm Boy Scouts (F) 7:00pm Friendship BC (F1&2, 5)	Synod Council Debbie - Off 8:30am Girl Scouts	Synod Council
MS Bake Sale 12:15pm Council Meeting (CR) 3:00pm Healing Prayer Service (S)	7:30am Prayer (C) 10:15am Bible Study (CR) 12:10pm Lunch Study (CR) 6:00pm Committee Night	7:30am Prayer (C) 6:30pm Prayer Group (B) 6:30pm Praise Band (S) 6:30pm STARS (C, RLEd, Wing)	Debbie - Off 7:30am Prayer (C) 6:00pm JTG AD (CR) 6:30pm Bible Study (CR) 7:30pm Chancel Choir (S)	7:30am Prayer (C) 7:00pm Boy Scouts (F) 7:00pm Friendship BC (F1&2, 5) 7:00pm Hannah Circle	6:00pm 8th Grade Dinner Out 6:30pm Boy Scouts OH (S&F)	7:00am Strikes for STARS 9:30am Conference Assembly 10:00am Fibro Friends (F1&2) 6:00pm YP Dinner
Bake Sale (R)	7:30am Prayer (C) 10:00am PS Teacher Apprec. (F1&2) 10:15am Bible Study (CR) 12:10pm Lunch Study (CR) 7:00pm Martha Circle 7:00pm Stitches (F2)	7:30am Prayer (C) 10:00am PS Teacher Apprec. (F1&2) 10:15am Family Series (Hardbox) 11:00am Grief Support Group (CR) 6:30pm Prayer Group (B) 6:30pm Praise Band (S)	Debbie - Off 7:30am Prayer (C) 10:00am PS Teacher Apprec. (F1&2) 6:00pm JTG AD (CR) 6:30pm Bible Study (CR) 7:30pm Chancel Choir (S)	7:30am Prayer (C) 10:00am PS Teacher Apprec. (F1&2) 7:00pm Boy Scouts (F) 7:00pm Friendship BC (F1&2, 5)	RB Vacation 10:00am PS Teacher Apprec. (F1&2)	May 01, 2009

Turn to the Lord

**A SERVICE OF PRAYER AND SUPPORT FOR THOSE
AFFECTED BY TOUGH ECONOMIC TIMES**

Sunday, April 19th



3pm

Reception to follow

- A service to see and feel the power of God in the midst of job loss or job changes. We invite you to extend an invitation to friends, family or co-workers who have experienced or are worried about job loss.

SPRING SCHEDULE

Worship Service Participants:

Please note: If you have been so kind to volunteer for something, please look for your name on this schedule and make a note of your assignment(s). ***If your schedule is conflicting please trade with someone and notify the office (331-4694) of the change.*** Please keep this schedule until replaced with the next schedule. ***Each week if you are on the schedule a phone tree message and an email is sent to remind you that you or someone in your household is on the schedule for that week. If you have not been receiving either of these please notify the church office.***

Thank you for your gifts and abilities to serve God and your desire to serve in ministry!

	Usher	Offering Usher	Offering Usher	Visitor Host/ Communion Asst.	Visitor Host/ Communion Asst.
9:00	9:00	9:00	9:00	9:00	9:00
Drew	Freyberger, Kurt	Freyberger, Kay	Freyberger, Max	Auge, Jane	Fricke, Megan
Fegan	See, Mike	See, Matt	See, Mitch	Bosina, Denise	Washburn, Susan
Honda	Gibson, Bettie	McCarter, Jean	Boese, Mitch	Fisher, Peggy	Hester, Kelly
Cindy	Youtsey, Tom	Ramanthal, Hansel	Miller, Jordan	Jaechke, Lothar	Jaechke, Charlotte
Jim	Eichinger, Mary Beth	Smith, Tina	Miller, Jordan	Chandler, David	Kiser, Paula
Miley	Fricke Megan	Mitchell, Jack	Mitchell, Frances	Hart, Zach	Auge, Jane
Bob	Bosma, Denise	Budrick, Ed	Budrick, Betsy	Duffy, Kathy	Skavdahl, Jan
Jeff	Grimm, Luann	Barker, Emily	See, Mike	Hurley, George	Hurley, Denise
Nicole	Nicol, Mike	Freyberger, Kaye	Freyberger, Max	Kimball, Donna	Honnerlaw, Shawn

Ushers	Communion Assistant	Communion Assistant	Visitor Host/ Offering Usher	Visitor Host/ Offering Usher	Nursery Assistant	Children's Church	Children's Church Helper
11:00	11:00	11:00	11:00	11:00	11:00	11:00	11:00
Edleston, Ed	Eason, Jim	Webber, Julie	Ellington, Anne	Gray, Chris	Dye, Danielle	Pease, Matt	Boomershine, Emily
Lumb, Lynn	Thornton, Susan	Allen, Bryan	Thornton, Susan	Thornton, Donna	Corbit, Kacy	Frey, Christy	Paige & Jordan Miller
Shober, Adam	Handahl, Bob	Dietz, Marian	Byrne, Linda	Middleton, Mary	Patterson, Christina	Fuller, Stephanie	Hegna, Andrea
Wynn, Gene	Thelen, Marcia	Shattuck, Don	Mehling, Pat	Brinkman, Nancy	Tubesing, Sandi	Boomershine, Emily	Schmidt, Sue
Daniel, Lynn	Delilah Huber	Huenniger, John	Gray, Chris	Lewis, Abbey	Dye, Danielle	Miller, Lisa	Reimer, Geneva
Webber, Julie	Young, Ellen	Kennett, Rae Lynn	Benken, Shirley	Rylee, Joan	Frondorf, Sharon	Huenniger, Ginny	Beane, Laura
Brinkman, Nancy	Bunnell, Tom	Bunnell, Nancy	McMillen, Marie	Thornton, Susan	Frederick, Brenna	Pease, Matt	Meininger, Marie
Lumb, Lynn	Boese, Mitchell	Dye, Suzanne	Reimer, Geneva	Schmidt, Sue	Amorello, Amy	Fuller, Stephanie	Corbitt, Kacy
Stutz, Marian	Moore, Tim	Hegna, Andrea	Hegna, Andrea	Hegna, Brett	Lewis, Abby	Greber, Jennifer	Patterson, Christina

	Counters	Counters
	11:00	11:00
4/5/09	Shattuck, Don	Barker, Emily
4/12/09	Cox, Benken, Cato	
4/19/09	Barrows, Leslie	Sanborn, Janice
4/26/09	Watts, Tom	Smith, Tina
5/3/09	Kieffner, Steve	Meininger, Maire
5/10/09	Miller, Ted	Ebert, Paula
5/17/09	Kuhse, Todd	Barker, Emily
5/24/09	Colomb, Lynn	Frey, Christy
5/31/09	Watts, Betty	Shattuck, Don